



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS)**  
Religious Minority Institution  
Anekant Education Society Campus  
Baramati, Dist-Pune, Maharashtra, PIN-413102  
Phone : (02112) 227299 Website: www.aimsbaramati.org  
Contact us:director@aimsbaramati.org

## Annual Gender Sensitization Action Plan (A. Y. 2020-21)

### Rationale:

Women's Empowerment and Gender Equality are two of AIMS Baramati's top priorities. Tejaswita Club and Women Grievance Cell are established to change student's attitudes and promote gender equity within the Institute and through our outreach. Gender equality is a component of the development and implementation of all institutional governance policies. The goal is to promote inclusiveness, tolerance, harmony, and women's empowerment among students and faculty.

**AIMS Baramati has established Tejaswita Club (Women Centric Student Club) with following Objectives:**

1. To provide professional counseling to MBA Girl Students
2. To undertake gender sensitive communications
3. To prepare student code of conduct that promotes gender equality.
4. To provide Counseling at the level of a faculty/Mentor or Psychologist
5. To organize gender-based cultural/sports competitions.

S#	Activity	Proposed Date	Activity Coordinator
<b>Semester I</b>			
1	Guest Lecture On Health & Nutrition	June 1 <sup>st</sup> Week 2020	Prof. M. A. Vhora Assistant Professor - AIMS
2	Training Program On Self Defense	July 1 <sup>st</sup> Week 2020	Mrs. S. M. Beldar Accountant
3	Guest Lecture On Cybercrime	August 1 <sup>st</sup> Week 2020	Prof. S. S. Khatri Assistant Professor - AIMS
4	MoU With Kindergartens And Children's Care Institutions	September 1 <sup>st</sup> Week 2020	Mrs. P. D. Hanchate Librarian - AIMS
5	Start-Up Guidance Program For Women Entrepreneurs	October 1 <sup>st</sup> Week 2020	Mrs. U. V. Mane Clerical Staff Member
<b>Semester II</b>			
6	Gender-Sensitive Language Training Program	January 1 <sup>st</sup> Week 2021	Prof. M. A. Vhora Assistant Professor - AIMS
7	Program On Legal Rights Of Women Against Discrimination	February 1 <sup>st</sup> Week 2021	Mrs. S. M. Beldar Accountant
8	Celebrate International Women's Day On March 8th	March 1 <sup>st</sup> Week 2021	Prof. S. S. Khatri Assistant Professor - AIMS
9	Program On Scholarships For Girl Students In PG and Research Careers	April 1 <sup>st</sup> Week 2021	Mrs. P. D. Hanchate Librarian - AIMS
10	Women Centric Themes In Collage And Intaglio Series Competitions	May 1 <sup>st</sup> Week 2021	Mrs. U. V. Mane Clerical Staff Member

*Beldar*

Mrs. S. M. Beldar

**Coordinator**

**Tejaswita Club & Women Grievance Cell**



*[Signature]*  
Dr. M. A. Lanori  
**Director**